



Giving Back

Contractor Community Commitment Plan Annual Report

October 1, 2014 to September 30, 2015



From installing buddy benches at area elementary schools for Day of Caring (top photo), to supporting Relay for Life, to working to save lives as part of the SafetyFest of Southeastern New Mexico, Nuclear Waste Partnership and its employees are making a difference in Eddy and Lea counties.

BUILDING ON PAST SUCCESSES!

Nuclear Waste Partnership is building on the success of its heritage companies by giving back to the communities where we live and work. In 2014-15, NWP executed the Contractor Community Commitment Plan with fantastic results. Our employees volunteered more than 3,500 hours supporting worthwhile activities that make an impact in Eddy and Lea

counties. That's equivalent to more than 90 volunteer days! NWP and its employees also weren't shy about digging into their wallets, giving almost \$240,000 in support of worthwhile community organizations and projects. The following pages briefly describe the many ways NWP and its employees are giving back.

REGIONAL EDUCATION OUTREACH PROGRAMS

Positive strides continue to be made with local educators to develop students' interests, skills, and experience to be candidates for careers at both WIPP and within the larger nuclear and energy industries, including:

- NWP continued its support of National Engineer's Week in February by providing hands on support to students building robots for a state robotics competition.
- NWP provided a trainer to teach the Seven Habits of Highly Effective Students to students at the Early College High School.
- The company continues to support graduating seniors in Eddy and Lea counties, providing more than \$20,000 in scholarships. NWP also supported the Excellence in Teaching Mini Grant Program with more than \$10,000 in grants.
- NWP teamed with New Mexico State University-Carlsbad to design and implement

the WIPP Leadership Academy, which provides instruction to first-line supervisors in areas of conflict resolution, leadership, effective communication, and more.

- A member of the NWP senior staff continues to support the Carlsbad Chamber of Commerce Education Committee, which provides a variety of educational opportunities like customer relations training for area businesses.
- NWP and its parent company, AECOM, also donated \$20,000 in support of the Partners in Education Program aimed at funding projects that bring educators, students and businesses together to work towards common goals.
- NWP partnered with Mike and Deena Antiporda who organized the second annual Inspired by Science Summer Camp, July 7-10, for kids who are in third through sixth grade. In addition to a \$1,500 donation, the company also provided a guest speaker for the week-long event.



NWP Communications Manager Donovan Mager presents "We Care" Mini Grants to Carlsbad teachers.

ECONOMIC IMPACT

Notable initiatives implemented to enhance the positive economic impact of WIPP operations in southeast New Mexico include:

Mentor-Protégé Program - In February VJ Technologies graduated as an NWP Protégé company following a highly successful 5 year program under the DOE Mentor-Protégé scheme. In their role as Mentor, NWP assisted and guided VJ Technologies in successfully competing for work for DOE prime contractors. NWP was able to apply VJ Technologies' unique, specialist skills to solve a number of technical challenges for the benefit of their own DOE projects.

Local Subcontracting - NWP places a strong emphasis on small business participation. In Fiscal Year 2015, NWP procured more than \$18.7 million from businesses in Southeast New Mexico, including more than \$17.6 million in Carlsbad alone. The spending in Carlsbad represents 285 separate transactions.

Economic Development - NWP continued to support economic development efforts in Carlsbad and Eddy County. The company provided the Carlsbad Department of Development \$75,000 to support staffing needs.

Enhanced Visibility of Business Opportunities -NWP continued to educate local companies about doing business with the federal government by holding a local contracting workshop that was well attended. The company also published procurement opportunities on the WIPP website, including local procurement opportunities.



Volunteers Sam Fierro and Shari Frintz helped NWP have its best United Way campaign ever, raising almost \$100,000.

COMMUNITY SUPPORT

NWP again demonstrated the company's long-standing commitment to partner with agencies to improve the quality of life for residents in local communities. Highlights include:

- **Southeastern New Mexico Roadway Safety Integrated Project** - NWP provided key support to the Southeastern New Mexico Roadway Safety Integrated Project (RSIP). In its third year, this important initiative brings together commercial industry, federal, state, local governments and law enforcement agencies to mitigate potential traffic-related hazards to reduce vehicle injuries and fatalities in Lea and Eddy counties. RSIP partnered with the New Mexico Department of Transportation to kick off a road safety campaign earlier this year.
- **SafetyFest of Southeastern New Mexico** - An NWP employee is co-chair of the third annual SafetyFest of Southeastern New Mexico. As part of the RSIP, NWP partnered with commercial, community, law enforcement and government organizations to champion this event. The three-day safety conference emphasizes vehicle, industrial and personal safety. More than 200 people attended this year's event.
- **United Way Campaign** - NWP and its employees increased their giving by almost 40%, which accounted for their best campaign ever. In addition, NWP provided resources to produce the 2014-15 campaign video, while two senior managers serve as board members.
- **Day of Caring 2015** - NWP partnered with the United Way of Carlsbad and South Eddy County to coordinate and plan the 2015 United Way Day of Caring. More than 350 volunteers, including more than 80 NWP employees, gathered on June 5 to help non-profit organizations with 54 service projects that were completed in a day.

Board Service - NWP strives to make a difference within the community where our employees live and work with service to the following community boards: Carlsbad Chamber of Commerce, Carlsbad Department of Development, Boys and Girls Club of Carlsbad, Carlsbad Medical Center, Renaissance Program, Carlsbad Community Anti-Drug/Gang Coalition, Carlsbad Rotary Club, and the United Way of Carlsbad and South Eddy County.

OUR COMMUNITY!

Nuclear Waste Partnership strongly believes in being a good corporate neighbor that builds a consistent, responsive relationship within the communities where our employees live and work. Given the regional significance of the Waste Isolation Pilot Plant, or WIPP, a strong, vibrant regional economy is vital to continuing operations and sustaining community support. Based on this philosophy, our community commitments are aligned to support the Department of Energy's Carlsbad Field Office and WIPP mission and strategic objectives of our host communities, providing mutual benefit and sustainability to all!



Cindy Sharif, Director of the Eddy County DWI Program, talks about the dangers and consequences of drinking while driving. Sharif was one of many speakers who provided information to attendees at the 2015 SafetyFest of Southeastern New Mexico, which is coordinated and sponsored by Nuclear Waste Partnership.



An AECOM-led partnership with B&W and AREVA



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