



2016-17 Contractor Community Commitment Plan

Nuclear Waste Partnership LLC (NWP) is an AECOM-led entity with partner Babcock & Wilcox Technical Services Group and major subcontractor AREVA Federal Services. We manage and operate the U.S. Department of Energy's Waste Isolation Pilot Plant (WIPP) in southeast New Mexico. This team brings an unmatched nuclear knowledge base, active parent corporations and extensive experience in supporting community partnership initiatives. The Contractor Community Commitment Plan will build on the past success of programs currently ongoing at WIPP in partnership with our host communities.

The Contractor Community Commitment Plan places particular emphasis on education, particularly in the areas of science, technology, engineering and math (STEM); regional economic development, including financial support to promote business success and job growth in the region; and community support programs aimed at improving quality of life in the region. We will optimize the support we provide by complementing community support activities with direct monetary contributions and in-kind services provided by our parent companies, creating an overall community investment strategy.

We will report on progress of the Contractor Community Commitment Plan annually. Modifications will be incorporated into the plan as needed. The updated annual plan will be added to the WIPP website, making information readily available to stakeholders.

NWP will implement the Fiscal Year (FY) 2017 Community Commitment Plan that invests time and money in southeast New Mexico from contract allowable resources and from cash donations and resources funded by our team's parent companies.

Our corporate community commitment is summarized in Figure 7.0-1. Details are discussed in subsequent subparagraphs of this section. The plan is based on our discussions with community leaders and addresses high-priority needs of our host community. The plan builds upon the 32-year investment by AECOM and its heritage companies in the southeast New Mexico community, and strengthens well-established working relationships with community leaders.

Critical Area	Contract Allowable Resources	Nuclear Waste Partnership, LLC Cash Donations
Education	Up to 600 volunteer hours	\$50,000
Economic Development	Up to 100 volunteer hours	\$100,000
Community Support	Up to 1,000 hours	\$50,000

Figure 7.0-1 **Contractor Community Commitment Plan** addresses community needs and builds on a 32-year investment by AECOM in the southeast New Mexico community

Community Philosophy. NWP strongly believes in being a good corporate neighbor that builds a consistent, responsive relationship within the communities where our employees live and work. Given the regional significance of the WIPP project, a strong, vibrant regional economy is vital to continuing WIPP operations and sustaining community support. Based on this philosophy, our community commitments are aligned to support the Carlsbad Field Office and WIPP mission and the strategic objectives of our host communities, providing mutual benefit and sustainability to all.

Education

Spearheaded by the company’s senior leadership team, NWP will interface with municipal school administrators and college and university presidents to understand their priorities and identify how NWP can help best meet educators’ needs. At the same time, inform educators of the types of skills and experience students must have to be candidates for current jobs at both WIPP and within the larger nuclear- and energy-related industries.

Partnering with Area School Districts

Based on regular communications with superintendents from area school districts and leaders in the education community, NWP will provide the following support to educators:

- ◆ Providing financial support to the Carlsbad Early College High School (CECHS)
- ◆ Participate in the CECHS Industry Advisory Board
- ◆ Providing funding to support the highly successful “We Care” teacher mini grant program for Carlsbad, Hobbs and Loving
- ◆ Helping to send at least 15 area high school seniors from Carlsbad, Hobbs, Loving, Lovington, Jal, Eunice and Tatum to college through NWP-sponsored scholarships
- ◆ Working with the Department of Energy and regional school districts to establish an annual Science Bowl tournament



Elementary students enjoy activities at the 2016 *Inspired By Science* Camp, which was sponsored by NWP.

- ◆ Continuing the highly successful Summer Intern Program for college students.
- ◆ Visiting classrooms and providing hands-on demonstrations to enhance day-to-day studies



NWP Communications Manager Donovan Mager awards “We Care” mini grants to teachers in the Carlsbad Municipal School District.

- ◆ Serving as mentors to at-risk children in elementary and middle schools in Carlsbad and Hobbs
- ◆ Visiting and providing demonstrations during National Engineer’s Week to highlight careers in STEM
- ◆ Hiring Business Professionals of America high school students to work at the Skeen-Whitlock Building
- ◆ Supporting area middle school science programs by providing judges to evaluate student science projects in Carlsbad, Hobbs and Loving

Higher Education

- ◆ NWP will meet with local universities and technical colleges at least twice annually (prior to the beginning of the fall and spring semesters) to discuss WIPP- and region-specific workforce development needs, including curriculum development and training for waste handlers, radiological control technicians, and safety, healthcare and business professionals.
- ◆ NWP will team with colleges, universities and local chapters of professional associations such as the American Nuclear Society to participate in nuclear- and energy-related symposia and highlight careers in these areas.

Economic Development

NWP will continue to implement initiatives to enhance the positive economic impact of WIPP operations in southeast New Mexico. In order to get a good understanding of community needs, NWP has identified a community liaison to meet monthly with economic development organizations in Eddy and Lea counties, the mayors of our host communities, and other key community leaders. Based on these meetings, NWP will concentrate on the following:

Enhancing Subcontractor Opportunities

As a top priority, NWP will communicate subcontractor opportunities by updating the Business Opportunities portion of the WIPP Website at least monthly.

NWP will use established, proven processes and channels of communication to enable regional suppliers to effectively compete for subcontracts. These processes and channels include:

- ◆ Participating in the DOE Mentor-Protégé Program
- ◆ Sponsoring, with the Department of Energy, annual business fairs in Eddy and Lea counties to educate local and regional business about WIPP contracting and subcontracting opportunities
- ◆ Meeting monthly with local associations such as Chambers of Commerce, Carlsbad Department of Development and the Economic Development Corporation of Lea County to communicate upcoming procurement and subcontracting opportunities
- ◆ Supporting university-based small business development centers in Carlsbad and Hobbs to help local vendors develop the technical capabilities and business acumen required to compete for government contracts

Financial Support

NWP and its parent companies will continue providing financial support to area economic development organizations. The company will reach agreement with these organizations to ensure the funds are targeted for use in specific areas to ensure economic growth in Eddy and Lea counties.

Community Support

NWP and its predecessor companies have been corporate citizens of southeast New Mexico for more than 30 years. NWP is a positive, proactive member of the community, undertaking socio-economic development, social investments and philanthropic programs for the betterment of the residents in Carlsbad and Hobbs.



NWP employees support visitors to Christmas on the Pecos as volunteers for Blanket Brigade activities.

Working With the Community

NWP will continue its long-standing commitment to partner with various community agencies to improve the quality of life for all residents. For example, NWP employees will continue to serve on various boards including the United Way, Chamber of Commerce, Boys and Girls Club, Habitat for Humanity, Rotary International, and Carlsbad Literacy Program, to name but a few. Any commitment of labor during the normal employee duty hours will have the prior approval of the NWP president and project manager. Department of Energy Carlsbad Field Office Contracting Officer approval will be obtained if any activity requires more than 40 hours/employee in a fiscal year. These activities must be carried out in accordance with applicable Department of Energy policies and procedures, and Federal Acquisition Regulations. For example, employees cannot perform community activities (strategic planning, drafting position papers, etc.) that are in direct contradiction of the DOE and WIPP mission.



NWP volunteers have a little fun while supporting the annual United Way campaign.

Volunteers

NWP will continue to encourage employee contributions to the community through sweat equity such as the “Day of Giving (see below).” We will also communicate to employees various volunteer opportunities and encourage their participation. For example:

- ◆ Christmas on the Pecos
- ◆ Habitat for Humanity
- ◆ Soup Kitchen

Charitable Giving

NWP will contribute to Southeastern New Mexico programs including:

- ◆ United Way
- ◆ Boys and Girls Club
- ◆ American Cancer Society – Relay for Life
- ◆ Carlsbad Literacy Program
- ◆ Carlsbad Foundation

In addition to corporate monetary donations to civic organizations that improve the quality of life in our host communities, NWP support will include contract allowable activities like serving as members or leaders of civic organizations such as:

- ◆ Carlsbad Chamber of Commerce



An AECOM-led partnership with BWXT and AREVA

- ◆ Assistance League of Carlsbad
- ◆ The Boys and Girls Club of Carlsbad Inc.
- ◆ Renaissance Program Inc.
- ◆ Carlsbad Rotary Club
- ◆ United Way
- ◆ Hobbs Hispano Chamber of Commerce

Spotlight Initiatives

United Way Day of Caring – The company will continue providing a project manager to help organize and manage the annual United Way “Day of Caring” where employees, family and friends of WIPP help southeast New Mexico nonprofit agencies in a variety of ways – painting, landscaping, building and repairing, visiting with the elderly, and much more.

Roadway Safety Integrated Project (RSIP) – NWP, with assistance from the Carlsbad Field Office, will provide a team lead and volunteers to support the RSIP initiative with a goal of preventing vehicle accidents and fatalities.

SafetyFest of Southeastern New Mexico – As part of the RSIP initiative, NWP will provide a project manager to help plan and organize an annual safety conference, SafetyFest, where training classes will be offered, free of charge, to area businesses and industry that cannot afford to send their employees to traditional safety conferences.

Conclusion

The NWP team crafted this integrated Contractor Community Commitment Plan based on our parent organization’s solid track record of partnering with and contributing to the communities in which we live and work.

The NWP team partners – AECOM, Babcock & Wilcox Technical Services Group, and AREVA Federal Services – have found that investing in their host communities is good business. Partnering with the community facilitates project success; provides a skilled, local, and knowledgeable workforce base; promotes economic stability in the region; and improves overall quality of life. By committing contract-allowable resources, and corporate technical and management resources and funds, NWP seeks to improve regional educational outreach programs, support economic development and provide community support.